

# Ysgol Gyfun Gymraeg Plasmawr

## Annual Report of the Governing Body 2016-17



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Plasmawr's aim is to strive for excellence:  
through maintaining an innovative community  
based on respect, whose language and culture is Welsh,  
is disciplined in behaviour and has a broad outlook on life.  
A community which develops the skills of its learners  
and which values all of its members equally.

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**Dr Catrin Redknap, Chair of the Governing Body**

**Dear Parent/Guardian**

I'm writing to you as Chair of Ysgol Plasmawr's Governors, at the end of another successful year for the school.

I'm pleased to report that the GCSE and A Level results for 2017 were among the best in Plasmawr's history. The performance of the school's A Level pupils was one of the best in Cardiff, and the achievements of Year 11 pupils compares favourably with the last two years.

The rest of the report contains details of many successes and achievements which testify to the fact that there's more to a successful school than academic performance alone. I would like to thank every member of the school staff for offering a wealth of extra-curricular activities and visits which enrich the pupils' experiences, broaden their horizons, and develop further life-skills within a Welsh context.

Leading a school at this time of accountability and financial cutbacks is quite a challenge, and the changes to the academic curriculum require strong and strategic leadership. I'm confident that the Headteacher and his Leadership Team will continue to overcome these challenges with enthusiasm and an attention to detail.

Despite the challenges and changes facing the school, I'm confident that Plasmawr will remain true to its original core mission of placing equal value on each individual. A successful school is founded on the constructive and positive relationship which is formed between staff, pupils and parents; this collaboration has been a feature of Ysgol Plasmawr from its inception.

The Headteacher and the staff are determined that the school continues to develop over the coming years, and the Governing Body will support them in their work. We will be **aiming for excellence** in every aspect of school life, and will work tirelessly to achieve that goal.

I would like to thank the members of the Governing Body for their commitment and support during the past year. It has been a privilege to be Chair of the School Governors this year. On behalf of my fellow governors, I would like to wish the whole school community every success during the year ahead.

Dr Catrin Redknap  
Chair of the Governing Body

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## **Introduction by John Hayes, Headteacher.**

Firstly, I would like to thank Dr Catrin Redknapp, Chair of the Governors, for her support during the past year, especially for her capable leadership of the Governing Body.

2016-17 was a very busy and successful year, with a large number of memorable events. Amongst my personal highlights were celebrating the Year 8 football team's crowning as Welsh champions, staging the innovative musical 'Cysgu'n Brysur' and successes at the Urdd Eisteddfod in Pencoed, as well as developing further our twinning arrangement with the city of Sakai in Japan.

During November the school received confirmation from Estyn that they were satisfied with the strong progress made in relation to the recommendations made in the 2014 report. Later that month, the Sunday Times published its list of the best schools in England and Wales based on the previous summer's A Level results, and Plasmawr came out on top of the list for all schools in Wales! Following the annual National Categorisation, the school is now classed as 'yellow'. The school's financial situation is healthy, and the forecast for the next few years indicates that every year will be full in terms of pupil numbers. In September 2017, 190 pupils will be starting Year 7, the most in the school's history.

The school received the tragic news of Brychan Humphreys' death in May. Brychan was a Year 13 pupil, and naturally this dreadful news had a devastating effect on his peers and everyone who knew him. Our sympathy goes out to all of Brychan's friends and family.

At the end of the academic year, we said goodbye to a number of staff members, including Edward Jones who had been Deputy Head at the school for the past 8 years. I owe a huge debt of gratitude to Edward for his immense contribution to the school during that period, and I wish him well in his new role as Headteacher at Pencoed School in Bridgend.

Another one of the school's stalwarts who won't be at Plasmawr in September is Aled Williams (Year 6 & 7 Progress Leader). Aled has accepted a secondment to lead Ysgol Coed-y-Gof, which will be an innovative role, strengthening our links with one of our largest primary schools.

The next chapter in the school's history promises to be an exciting one, as the school continues to grow and as our catchment area changes. Planning for the next 5 years is going to be interesting and challenging work. Welcoming the National Eisteddfod to Cardiff Bay in August 2018 and the Urdd National Eisteddfod to the Bay in 2019 is going to present us with great opportunities for our pupils to compete, perform and celebrate our Capital City's essential 'Welshness', and it's important that we embrace these opportunities.

The following part of the report contains a record of the school's highlights and successes during the past academic year, and I'm extremely proud that the school provides so many opportunities for our pupils to participate, thrive and enjoy a range of experiences.

### **Excellent examination results (for further details, see Appendix A)**

The results of the school's external exams were exceptionally good again this year (summer 2017). We congratulate all our students for their commitment, determination and perseverance.

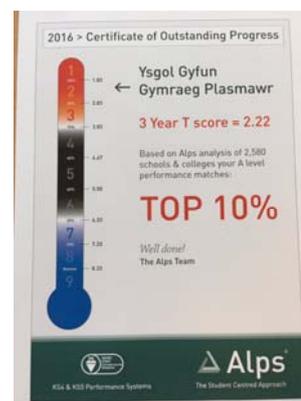


#### **GCSE 2017:**

GCSE results were very good, with 82.61% of the pupils reaching the threshold of 5 or more GCSEs with grades between A\* and C, or their equivalent. 69.5% of them achieved the threshold including Welsh, English and Mathematics. 99.4% of the pupils reached the level 1 threshold, which is 5 or more GCSEs between A\* and G or their equivalent.

#### **A Levels 2017:**

Our A Level results were excellent again this year, with 36% of all the grades between A\* and A, 84% of the grades from A\* to C, and 99% of them between A\* and E. For the fifth year running, Plasmawr's A Level results are among the best of Cardiff's secondary schools. Every student who had applied for a place at university, to move on to higher education, secured their place, the majority of them at institutions from the Russell Group. We wish them every success at the start of a new chapter in their lives. Beca Daniels and Maia Davies will be studying English at Cambridge from September.



### **Learning Experiences**

Estyn's report (December 2014) notes the following when describing the learning opportunities offered by the schools:

"The school offers a broad and balanced curriculum which meets the statutory requirements and satisfies the pupils' interests and aspirations. During key stage 3, pupils are offered valuable opportunities to develop their literacy skills, as well as to broaden their learning experiences by studying a second modern language in Year 9. In key stages 4 and 5, the school offers a broad range of vocational and general courses which meet the needs of pupils and local employers, for example a public services course. The school provides highly valuable opportunities for pupils who are at risk of becoming disengaged. The school offers a broad range of activities designed to encourage pupils outside of school hours. The school works collaboratively with a range of local businesses in order to ensure that the pupils' education is linked to meaningful work. The school reacts positively to the requirements of the national Literacy and Numeracy Framework. The provision for developing literacy across subjects is comprehensive, and the provision for numeracy across the curriculum is developing appropriately. Through a range of suitable interventions, the school successfully

supports those pupils who have low ability. The school's bridging strategies are comprehensive and lead to smooth curricular transference.

The school provides a full curriculum through the medium of Welsh and offers an imaginative range of opportunities to ensure that pupils' linguistic skills, along with their awareness of our country's culture and history, are allowed to thrive. Opportunities for citizenship are strong, and are reinforced through valuable links with Lesotho and Japan through the work of the 'Glôb' group. Provision for sustainability issues is developed appropriately with the energetic assistance of the Eco group".

### **School Council**

This year's School Council consisted of 23 pupils, and they've all made valuable contributions to discussions regarding a variety of issues concerning the school. The School Council has met regularly throughout the year and one issue in particular was discussed – Welshness. A plan of action was drawn up early in the first term and we carried it out throughout the year. Memorable events were organised such as "Shwmae / Sumae" day in October, Welsh Music Day was celebrated on 10th February with Wigwam (a school band) playing a gig at lunchtime in the school hall, and Welsh music was to be heard in every corner of the school all day long.

On 1st March a day of various events was organised for Year 7 & 8 pupils, including a silent disco to Welsh music with DJs Elan Evans and Garmon ab Ion (Year 13).

The School Council was represented on the Board of Governors by the head prefects, Carwyn Herbert and Maia Davies (Year 13). The following were also members of this year's School Council: Lois Owen and Madog Hammond (Yr 7), Zach Mutyambizi and Kate Ferguson (Yr 8), Georgia Hancock and Owen Evans (Yr 9), Gwilym McAdams and Iwan Bleasdale (Yr 10), Jude D'Alesio, Gwen Williams and Nia Catherwood (Yr 11), Rhys Morris, Amy Lloyd-Evans, Owen Holloway, Emyr Jones and Elen Evans (Yr 12), Lleucu Parri and Gruff McVeigh (Bl 13), Gareth Scourfield (Digon), Emily Pemberton (Glôb and Balch).

### **The Sixth Form**

Our Sixth Form students make an invaluable contribution to every aspect of the school's work, and provide an useful additional dimension to the life of the school. This year's Sixth Form have been exceptionally committed and have led a number of important schemes within the school. Evidence of the Sixth Form's initiative can be seen throughout the school, including training and mentoring younger pupils with their school work as well as in more social and personal aspects of their lives. The Sixth Form has been busy supporting a range of charities during the year, and the highlight of their efforts was raising £1,000.00 for the 'Dolen Cymru' charity through a series of Chinese and Indian dinners. A number of extra-curricular activities were also organised, including the musical 'Cysgu'n Brysur', the Christmas concert, performing for patients at Llandocho hospital, and the elderly residents at PlasBryn, as well as a range of sporting events. teams.



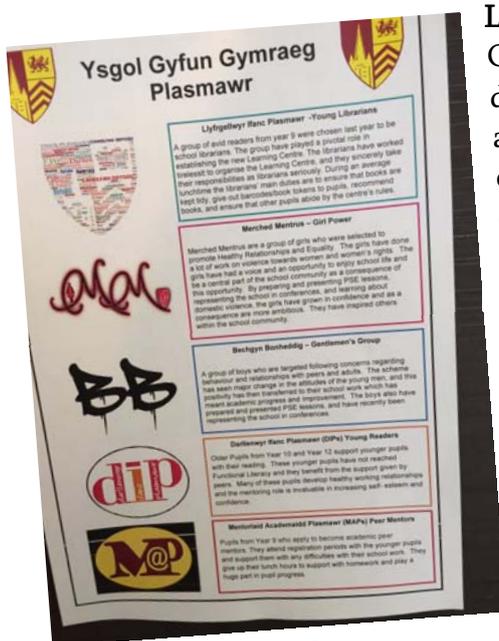
Early in December, two Year 12 pupils, Gareth Scourfield and Megan Mead, had the privilege of interviewing the First Minister, Carwyn Jones, as part of a series of news items by the BBC based on the publication of PISA test results.

I would like to thank the school's head boy, Carwyn Herbert and head girl, Maia Davies this year. They have been excellent ambassadors for the school on several occasions during the year, and have represented Plasmawr's pupils with dignity on the full Governing Body. My best wishes go to Gareth Scourfield and Emily Pemberton, the head prefects for 2017-18, as well as Elen Evans and Griff Daniels as their deputies.

Year 13 students were successful in gaining Access Scholarships to Aberystwyth and Bangor Universities this year. Mared Phillips was awarded the Aberystwyth University Evan Morgan Scholarship, as well as a full Coleg Cymraeg Cenedlaethol Scholarship, and Jacob Brice was offered an unconditional place. Lowri Rees and Aled Kelly were awarded scholarships to Bangor University.

### Oxford and Cambridge:

Many congratulations to the following Year 13 students who will be studying at Cambridge University next year: Maia Davies (English) and Beca Daniel (English). Congratulations also to Heledd Roberts (Year 12) who secured a place on a summer school course at Jesus College, Oxford, as part of the Seren national scheme.



### Leadership Development

Our peer mentoring and leadership schemes continue to develop and thrive, and other schools and external agencies often ask us to share our vision with them. Each one of the mentoring and leadership schemes we offer is committed to providing pupils with opportunities to develop their own leadership skills and qualities. The peer mentors are trained by Karen Evans (the school counsellor), before they begin their work. Our Academic Peer Mentors assist with the homework club and the Personal Tutor sessions. The Anti-Bullying Mentors are available at break time and during the lunch-hour to listen to other pupils' concerns, and we have a team of volunteers (DIPs – Plasmawr Young Readers) who assist with our reading schemes. 'Merched Mentrus' and 'Bechgyn Bonheddig' are peer groups who have the

aim of improving pupils' self-image and developing healthy relationships towards each other and towards the life of the school.

One of the highlights of the year was when the Newid Ffem group addressed Assembly Members in the Senedd in October, on the day the Women's Rights manifesto was launched in Wales.

Digon has continued to campaign on reducing homophobia in the school by organising various activities during 'Rainbow Week' in February. Guest speakers were invited to address the pupils during weekly assemblies to talk about their personal journeys of dealing with their sexuality. These guest speakers included Elinor Snowsill (a former pupil and

currently Wales women's rugby outside-half), Fflur Elin (President of NUS Wales) and Tim Rhys-Evans (Conductor of 'Only Men Aloud').

A memorable charity rainbow concert was organised during the week, and the final event of the week was smashing the wall of hate which had been built in the reception area during the week. A human rainbow flag was created as pupils from each school year wore the different colours of the



rainbow on a charity informal dress day. Digon was nominated for a NDA 2017 Community Organising award. A second Creating a LGBT+ Friendly School conference was held in June, and the feedback from everyone who attended the event was excellent. One indicator of the success of our pupil partner groups was receiving an invitation to contribute to a Welsh Government education conference in March. Headteachers from Wales' secondary schools got to hear about the work of the Balch, Digon, Newid Ffem and Merched Mentrus groups in a successful workshop. This led to a host of further enquiries from Headteachers across Wales for more information about the work of these groups.

The contribution made by these pupil leaders in maintaining our supportive and inclusive principles is immeasurable, and we thank them for all their hard work and commitment.

## Challenge Days



Our Challenge days are an important development to the school's curriculum. Their purpose is to introduce Personal and Social Education themes to pupils by using the basic pedagogic principles of the Welsh Baccalaureate. The Challenge days give older pupils the opportunity to lead younger pupils on a number of important themes. Members of the Balch, Digon and Newid Ffem groups have been prominent during the Year 7, 8 and 9 Challenge days.

Challenge day 2 for Year 9 pupils led to a competition to promote a charity of their choice, sponsored by the 'First Give' charity. The winning groups from each class came together on the evening of Thursday 9<sup>th</sup> February to compete for a prize of £1,000

for their nominated charity. It was a hugely successful competition with excellent presentations from every group. The judges, Mark Drakeford (Welsh Government Minister), Caroline Cooksley (ACT and School Governor), Liza Kellet (Community Foundation Wales), Sandra Jones (Ysgol Plasmawr Business Manager)



and John Hayes (Headteacher) were impressed with the high standard of research and the passionate presentations. The winning group included Sophie Davies, Daisy Morgan, Cerys Jones and Anwen Dyban-Sully, who won £1,000 for the NSPCC's 'Bullies Out' charity. Manon Hammond, Megan Jones, Gwen Lord and Aine Edwards won £250 for Chwarae Teg, and Rhiannon Davies, Niamh Irwin, Tia Morgan-Bakarr, Lily Milward, Anwen John and Seren Mead won £250 for Women's Aid.

An interesting two day cross-curricular project on China was run for Year 8 in July, led by the English department and the Confucius Institution, which will lead to further work in developing 'Successful Future' projects.

### Extra-curricular Activities

A huge effort is made every year to offer a wide range of extra-curricular activities, and last year was particularly busy. I'm very grateful to those staff members who are willing to offer these experiences, and I'm proud of the superb response from pupils to the activities. When former pupils reflect on their experiences in school, very often, it's the extra-curricular experiences which come to mind.



### Engineering and STEM activities:

The winners of the Cardiff and Vale College Building award for Year 10 pupils were Corey



Baldwin, Joe Churcher, Logan Harwood, Niamh Davies, Madi Collins, Paige Lewis, Josh Hancock, Rhys Davies-March and Joao Camacho. The international construction company ISG sponsored the competition, and as part of the prize the pupils were given a guided tour around the new BBC headquarters in Cardiff city centre.

The winners of the ICAT Aeronautical Challenge for Year 10, for the second year running, were Iwan Bleasdale, Eleri Davies, Huw Owen, Casi Powell, Rhiannon Spannaus and Tomos Williams.

During the year, a group of Year 9 girls visited the Renishaw and Sony engineering facilities, sponsored by EESW Wales. Also, following an engineering workshop by the Smallpeice Trust for Year 9 pupils, Cadi Williams, Cai Walsh, Daniel Howes, Dyfan Lloyd-Owen, Meg Hicks-Jones, Mia Townshend and Owen Wade were invited to attend a three day course at Cardiff University in July.

Gwen Williams and Elinor Roderick from Year 11 were invited to attend a residential course 'Developing Future Leaders' at Storey Arms during the summer holidays. The course was sponsored by Llandaff Rotary Club.

Congratulations to Daniel Clarke (Year 11) for his success in the Arkwright interview, which means he has now been selected to be an 'Arkwright Scholar'. Daniel will be sponsored by ISG, the international construction company that's responsible for building the new BBC headquarters in Cardiff city centre – quite an achievement!



### School Visits

Several residential visits were organised during the year for a broad range of pupils, including Llangrannog (Year 7), Boulogne, France (Year 8) and the Year 9 History department's visit to the Western Front in Belgium. Also the Year 9 Religious Education visit to Amsterdam, the annual skiing trip and the football trip to Portugal for Year 8 and 9 pupils. The History department organised a special visit to New York and Washington D.C. for the school's older pupils. The exchange arrangement with the Sakai region of Japan is going from strength to strength, with a successful visit by a group of pupils and staff in March, and pupils from Plasmawr visiting Japan in July. I

would like to thank Miss Emma Richards and Mr Aled Morgan for organising and leading all our Duke of Edinburgh bronze and gold level expeditions throughout the year. Plasmawr has been registered as a certified centre for Duke of Edinburgh activities, which is a tribute to Aled and Emma's tireless work. Many pupils have benefitted from taking part in the scheme over the past year. We're extremely proud that we can offer the Gold award to our pupils, as this is very unusual nationally. The school was given recognition for this exceptional work in the form of an invitation to Saint James' Palace to meet the Duke of Edinburgh in March.



### Plasmawr's Young Singer and Young Musician awards:

One of the year's memorable events was the young singer and young musician of the year competition, as well as the superb Christmas concert which was held in the school hall. The winner of the young singer for the lower years was Manon Hammond (Yr 9), and Gareth Scourfield (Yr 12) won the senior competition. The judges, Gwawr Edwards and Caitlin McKee (a former pupil and former winner

of this competition) were excited at the prospect of adjudicating and they were very pleased with the high standard of the competition. Congratulation to everyone else who took part in the competition: Manon Clarke, Nancy Bradley, Nansi Rhys Adams, Lili Mohammed, Madog Hammond and Marged Gruffydd in the junior section, and Mia Morgan, Gwen Hill, Alys Evans, Manon Jones and Rhianna Satterly from amongst the older pupils.

Plasmawr's Young Musician competition was held at the end of January. The standard of the competition was extremely high according to the judges, Meilyr Hughes (a former pupil) and Rhian Porter; the accompanist was Mr Rhydian Lake. Once again, the competition was

sponsored by Mrs Ruth Lewis and Mrs Cath Thomas, and we thank them for their generosity and support for this very special occasion. Manon Roberts, playing the piano, won the award in the junior section, and Branwen Thistlewood (French horn) won the award for the older pupils.

Hearty congratulations to Rhianna Satterley for reaching the final round of the 'Open Mic' singing competition at the NEC in Birmingham in January. She has a bright future ahead of her as a composer and performer.

**The School Eisteddfod:** The Chairing and Crowning ceremonies at Plasmawr's Eisteddfod, which was held at City Hall towards the end of the Autumn term, were highly successful again this year. There were worthy winners in each of the competitions. According to the judge, Bedwyr ab Ion (a former pupil) the standard of the work was excellent, with several of the competitors deemed good enough to be placed in the three top places in each category. I would like to thank every one who sharpened a pencil



or switched on a laptop and set about composing their poems. The winner of the Welsh Chair for senior pupils was Lleucu Parri, and the junior section Welsh Chair was awarded to Nel Wysocki. Daniel Howes won the English Crown for older pupils, and the junior English Crown went to Manon Hammond. Congratulations to Taf House, under the leadership of Gareth Scourfield and Megan Mead, for winning the highest number of points in the Eisteddfod. And our special thanks go to Mr Peter Griffiths and Bedwyr ab Ion for adjudicating all the competitions.

**The Urdd Eisteddfod:** Our warmest congratulations go to everyone who represented the school at the Urdd Eisteddfod at Pencoed during the Whitsun half-term. The school was represented in 21 categories over 4 days of competitions. A grand concert was held at the school during the week leading up to the Eisteddfod in order to give the pupils a chance to have a final rehearsal of their performances, as well as providing parents with an opportunity to have an evening of quality entertainment. This practise session proved to be a worthwhile exercise, as the school had its most successful Eisteddfod ever in terms of prizes.

Congratulations to everyone who performed at the Eisteddfod, and we are extremely grateful to the staff and friends of the school who have spent many months coaching them. The following pupils reached the stage, and they managed to win 6 1<sup>st</sup> prizes, 2 2<sup>nd</sup> prizes and 3 3<sup>rd</sup> prizes!

Percussion solo, junior: Magi Hayes: 3<sup>rd</sup>.

'Ymgom', junior: Madog, Awen, Owen and Gwennan: 1<sup>st</sup>.

Cerdd dant solo, junior: Nansi Rhys Adams: 2<sup>nd</sup>.

Boys vocal group, junior: 1<sup>st</sup>.

Recitation group, junior: 1<sup>st</sup>.

Duet, junior: Nansi Rhys Adams and Lili Mohammed. 1<sup>st</sup>.

Folk dancing solo, junior: Iestyn Jones. 2<sup>nd</sup>.  
 Folk dancing group, senior: 1<sup>af</sup>.  
 Percussion solo, senior: Daniel Jones. 3<sup>rd</sup>.  
 Selection from a stage musical, senior: 3<sup>rd</sup>.  
 Folk dancing solo, senior: Daniel Jones: 1<sup>st</sup>.



Many of our pupils also took part in the opening concert, and several were successful when they represented Aelwyd Bro Taf. It was great to see so many former pupils taking part in the Aelwyd competitions on the final Saturday – congratulations to you all.

Gwenllian Dickenson (Yr 9) won second prize for Photography & Computer Graphics in the Eisteddfod's Art & Design competitions.

Congratulations to the following for their success in the Urdd Eisteddfod's literary competitions:

Poetry Yr 9: 1<sup>st</sup>: Manon Fflur Roberts.  
 Prose Yr 9: 3<sup>rd</sup>: Manon Fflur Roberts.  
 Prose Yr 7: 3<sup>rd</sup>: Awen Caron Roberts.

Based on his success in the individual folk dancing competition, Daniel Jones (Yr 11) was selected to compete for the Urdd's Bryn Terfel Scholarship in October 2017. Many congratulations to him on receiving such an honour and we wish him every success in the competition. Daniel follows the footsteps of the sisters Enlli and Lleucu Parri and Lowri Walton who were given the honour of taking part in this competition a few years ago.

### **Success at the National Eisteddfod in Anglesey.**

It was great to see so many pupils from Plasmawr competing at the National Eisteddfod in Anglesey during the summer holidays, and several of them were very successful, see below:

Modern creative dance duo:	1 <sup>st</sup> : Caitlin Boyle and Elin John.
Hip hop dance duo:	1 <sup>st</sup> : Caitlin Boyle and Elin John.
Modern creative dance solo:	1 <sup>st</sup> : Caitlin Boyle.
Solo from a stage musical under 19:	3 <sup>rd</sup> : Nansi Rhys Adams.
Folk song solo 12 - 16 yrs:	3 <sup>rd</sup> : Nansi Rhys Adams.
Recitation solo 12 - 16 yrs:	3 <sup>rd</sup> : Nansi Rhys Adams.
Woodwind solo under 19:	2 <sup>nd</sup> : Lleucu Parri.
Step dance solo for boys under 16:	3 <sup>rd</sup> : Iestyn Jones.
Step dance for a group of two, three or four:	1 <sup>st</sup> : Daniel Jones.
Intrumental ensemble:	2 <sup>nd</sup> : Lleucu Parri.
Composing music for pupils under 19:	1 <sup>st</sup> : Lleucu Parri.
Final round of Battle of the Bands:	Mabli Tudur and the band

As well as all the activities listed above, the music department has been extremely busy in the community, organising concerts in supermarkets, hospitals and residential homes for the elderly, and also putting on a concert during Tafwyl.

## Sports:

Congratulations to everyone who has represented the school during the past year, as individuals or as part of a team. We've had an excellent year in terms of sporting success.

**Football:** The following pupils have been representing football academies this year:

- Aidan Macnamara (Cardiff City)
- Tom Hayes (Yeovil Town)

We are extremely proud of Aidan's success, as he is also captain of the Cardiff Schools team and in the Wales squad. Jonah Griffiths (Yr 12) has been selected for the Wales under 18 squad this year; we wish them both continued success. Osian Davies Lewis is a member of the Cardiff and Vale under 12 squad.

It has been an especially successful year for the school's teams under the leadership of Mr Iwan Rowlands:

Yr 7 football team: semi-finals of the Cardiff & Vale schools competition.

Yr 8 football team: Wales Champions, beating Llangefni 4 – 3 in the Wales final held in Oswestry. Cardiff & Vale schools Champions, beating Cardiff High in the final, and County 5-a-side champions.

Yr 11 football team: lost on penalties in the semi-final of the Cardiff & Vale Cup.

The KS3 girls team, coached by Mr Michael Goode, reached the semi-finals of the Cardiff & Vale schools cup.



**Rugby:** It's a great honour for the school that Oscar O'Hare (Yr 10) has been selected as captain for the Cardiff Schools team this year, the third of our pupils, consecutively, to be given this honour, following in the footsteps of Jay Jones and Teddy Williams. The following pupils have represented the Cardiff Schools under 16 squad this year:

Tom Decaux, Josh Hancock, Oscar O'Hare, Ifan Davies, Gethin Rosser, Louis Cooksley, Morgan Jones and Theo Cabango.

Congratulations to Teddy Williams on gaining his first Wales cap (under 16) against England in April. This is Plasmawr's first international rugby cap.

Yr 8 rugby team: Cardiff Schools Champions, having beaten Llanishen at the Arms Park. Cardiff & Vale 7s Champions. The Year 8 7-a-side squad were unbeaten in the Rosslyn Park competition.

Yr 9 rugby team: lost in the quarter-finals of the Welsh cup. Lost in the final of the Cardiff & Vale cup at the Arms Park. Second in the Urdd 7s competition.



Yr 11 rugby team: reached the final of the Cardiff & Vale schools cup.

1<sup>st</sup> Team: A successful season, reaching the final of the National Vase, and drawing with Ysgol y Strade, Llanelli at Saint Helens, Swansea.

Congratulations to Callum Richards (Yr 12) on being selected to train with the Wales under 18 touch-rugby squad.

**Netball:** The schools's netball teams have had considerable success this year, with the Yr 8 and 10 teams reaching the County finals. Congratulations to Carys Osbourne (Yr 12) on her selection to the County under 18 squad.

### **Hockey:**

It's been a successful season for all our hockey teams, with the Year 7, 8, 10 and 11 teams reaching the County finals. Congratulations to Moli Watts (Yr 7) on being selected to the County squad (under 12).



### **Cross-country and athletics:**

Congratulations to the following for representing the County team in the Wales cross-country championships in March:

Boys: Seth Kelly, Eli Scoble, Dyfan Lloyd Owen, Osian Tyrrell a Dewi Thistlewood.

Girls : Ffion Gregson-Lewis, Rhian Jones, Carys Bill, Elin Williams, Libby Pearson, Moli Watts and Freya Roberts.

Carys Bill has had another successful season of taking part in cross-county running competitions. For the second year running, she has won the Cardiff & Vale championship, and better still, she was successful in the Wales championships. Carys has been selected again this year to represent the Wales under 17 team, which will be competing in the 'Celtic Cross Challenge'.

Another one of our athletics stars is Catrin Lord, who was selected to represent the Wales under 20 athletics team in the long jump, for a competition against England, which will be held in March.

Congratulations also to Eliza Durnall (triple jump) and Seth Kelly (400m) who also represented Wales against England in the under 18 indoor athletic championships in March, and finally, congratulations to Rhian Jones, who is Wales champion in the 1500m steeplechase.

### **Other sports:**

**Ice skating:** Cadi Hughes took part in the British ice skating championships in Sheffield last October.

**Skiing:** Congratulations to Iwan Craddock (Yr 7) on winning the silver medal in the under 14 indoor Welsh schools skiing competition.

**Golf:** Congratulations also to Ben Davies (Yr 11) on getting into the top 10 at the British under 18 golf championship in Newcastle in October, and we're very proud of Osian Morris for winning the Radyr golf club junior champion this year.

**Rowing:** Our congratulations also go to Carys Bill (Yr 11) on winning the silver medal in the Wales indoor rowing championships in November, and to Manon Jenkins (Yr 12) for being selected to represent the Wales under 18 team again this year.

**TaeKwan-Do UK ITF:** Congratulations to Ifan Coyle (Yr 8), Maya Campbell (Yr 8) and Gwenan Hopkins (Yr 7) on winning 2 medals in the British championships in October.

**Boxing:** Congratulations to Joe Fulthorpe (Yr 11) on becoming the Wales under 16 novice champion in October.

**Climbing:** Gwen Morgan won the Welsh open climbing championship for the second year running; quite an achievement! Many congratulations to her also for being selected to represent the British youth climbing team. Gwen went on to win the British climbing championship in Scotland in April.



**Swimming:** Congratulations to Catrin John on coming first in the Urdd swimming gala in the breast-stroke and for being selected to represent Wales at the British championships. Congratulations also to Ioan Davies on being a member of the Wales relay team which won the British championship during the summer.

**Gymnastics:** Congratulations to Iwan Craddock (Yr 7), Daniel Thomas and Adam Boyle (Yr 9) on being crowned Welsh gymnastics novice champions in November. The school gymnastics team enjoyed further success in January, winning the Welsh schools floor & vault competition and 'Milano Trios'. At the end of February they were successful again in the Cardiff & Vale competition and the Urdd championships held in Aberystwyth.

The members of the tumble and vault teams in the Cardiff & Vale schools championships were: Alys Jones (7), Iwan Craddock (7) Seb Jones (8), Adam Boyle (9), Daniel Thomas (9), Erin Thomas (7), Natalia Hamlin (8), Mia Thomas (8), Moli Watts (8), Kate Ferguson (8), Maia Hayes (9), Cara Tozer (9), Caitlin Boyle (9) and Georgia Hancock (9).

Boys Team: 1<sup>st</sup>

Girls Team: 2<sup>nd</sup>

Urdd National Championships:

Duo: 1<sup>st</sup> : Caitlin Boyle and Georgia Hancock.

Trio: 2<sup>nd</sup>: Caitlin Boyle, Georgia Hancock and Mia Thomas.

Group: 3<sup>rd</sup>

Plasmawr came 5<sup>th</sup> out of 12 schools in the British Schools Championship held in Stoke in May. The team members were: Caitlin Boyle, Georgia Hancock, Mia Thomas, Sebastian Jones, Adam Boyle and Dominic Jones. Congratulations to them. This group of six were also members of the Cardiff & Vale schools gymnastics squad.



Sebastian Jones (Yr 8) has represented Wales in the British gymnastics championships (tumbling) in July.

Special thanks go to Mrs Elin Boyle for organising and co-ordinating all of the school's gymnastics teams.

### Orchestras 2016-17:

Congratulations to the following pupils and former pupils on representing County orchestras this year:

County Orchestra: Elinor Roderick, Kathy Macauley, Rhiannon Spannaus, Branwen Thistlewood, Gwyn Robbins.

4 Counties Youth Orchestra: Lily Gainsbury, Osian Morris.

National Youth Choir: Kathy Macauley and Gareth Scourfield.

Welsh National Orchestra: Lleucu Parri, Branwen Thistlewood and Gwyn Robbins.

Congratulations to Nancy Bradley and Marged Gruffydd who have been performing with the Welsh National Opera in their productions of La Bohème and Der Rosenkavalier. This has been an amazing experience for them!

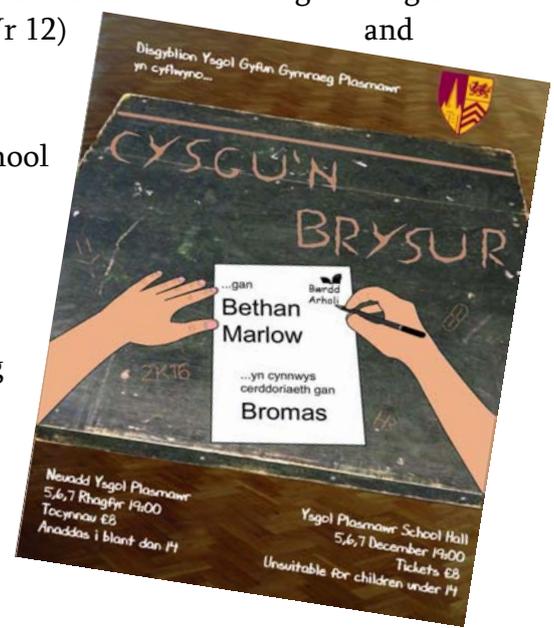
**Public Speaking:** The English department's public speaking team have had considerable success this year, winning the South Wales and South West England region ImechE debating competition. In winning the competition, which focussed on the future of engineering in Britain, the team: Daniel and Amy Lloyd Evans, Hywel Bleasdale, Ysella Fish and Iona Henderson, beat Howells School (Cardiff), Cardiff Sixth Form College and some of the most highly regarded schools in the South West of England.

They were also successful in November in the South Wales and South West England region 'Debating Matters' competition, with Hywel Bleasdale (Yr 12) and Ffion Samuels (Yr 13) leading the team.

Congratulations to everyone who has represented the school during the year, or who has taken part in some of our public events – well done.

### 'Cysgu'n Brysur' – December 2016.

Following a series of memorable performances, including 'Les Miserables', 'Arturo Ui' by Brecht, and more



recently, Swyn y Gân (The Sound of Music), the Drama and Music departments collaborated to stage 'Cysgu'n Brysur' in December. 'Cysgu'n Brysur' was a new musical written by Bethan Marlow, which was first performed by the Arad Goch theatre company in March 2016. Ysgol Plasmawr was the first school to perform the piece.

'Cysgu'n Brysur' was a challenging production, featuring a cast of energetic sixth formers and a fast-moving script based on the songs of the Welsh band 'Bromas'.

The production included a number of challenging themes which face young people in modern Wales, and it was a very different performance compared to what's usually seen on the school stage! I'm very proud that we were able to stage a production that was so relevant to the lives of our young people.

Everyone worked tirelessly for weeks to prepare for the performance, including a team of talented and capable staff, under the leadership of Marc Lewis, Plasmawr's Head of Drama. I'm deeply indebted to everyone within the school who made this production possible.

### Guests and visitors

We've welcomed a number of guests and visitors to the school this year. One of the highlights of the year was the visit by the Maori Development Minister from the New Zealand Government, who was in Wales to learn more about the Welsh language and its increasing popularity. Te Ururoa Flavell addressed the sixth form and answered questions. The most memorable part was when the Minister and his colleagues performed the traditional Hakal! We also had the privilege of welcoming visitors from Canada, Japan, Spain and Brittany. I was great to welcome Dafydd Pritchard (a former pupil and journalist with the BBC) as a guest speaker at our annual awards ceremony. He



encouraged the students to be ambitious when considering their future, and to be ready to give it everything in order to reach their goals in life, and also to treasure their 'Welshness' throughout their lives. He congratulated the pupils on their excellent performance in the exams last summer.

### The Parents & Teachers Association (CRASP)

The school owes a great deal to the parents and teachers association for organising fund-raising events during the year, including the quizzes, meals at the 'Happy Gathering' and the Christmas Fair. The Christmas Fair was especially successful with the hall full of high quality stalls - the Jazz Band and the Glee Club created a welcoming atmosphere. The special guest was Jason Mohammed. The Christmas Fair contributed £2,139.21 to CRASP's total for this year. Every penny raised through their efforts goes towards buying resources for the learning centre, new computers and mini-buses for the school, things that every pupil can benefit from.



## Charity work

Our pupils' response to charity work is amazing, and again this year they've been raising money for various charities in many different ways. The pupils who are members of the charity committee have ensured that regular collections are held during the year to support local, regional and national charities. We must also praise the generosity of our families who have contributed a total of nearly £12,000 this year.

Members of the Charity Committee: Macsen Gravelle and Christopher Lowes.



Charity	Total raised
Alzheimer society - zumbathon	£4,074.45
Alzheimer society – cycling trip in Vietnam Ms Sian Elin Griffith	£1,500.00
Macmillan	£742.00
Tashwedd / Movember	£230.00
Llamau	£418.11
Anti homophobic bullying – Concert, dressing in rainbow colours, Kabucks.	£806.60
Epilepsy Research UK	£410.00
Dolen Cymru – London Marathon. Mr Aled James	£1154.00
Jeans for genes	£637.00
British Heart Foundation (BHF)	£446.78
First Give campaign: Bullies Out Chwarae Teg Women's Aid	£1,500

## Future challenges

The School Improvement Plan for 2017-18 concentrates on the continuous raising of standards agenda, as well as focussing on maintaining the school's teaching and learning standards. It also concentrates on the curriculum revolution, staff and pupil welfare and reinforcing our 'Behaviour for Learning' procedures, in order to ensure that every pupil gets the opportunity to make progress in every lesson, and that the social behaviour of our pupils is appropriate. It also ensures that we, as school leaders, are prepared for the new inspection framework.

The school's basic aim is 'Excellence' and there's a clear focus on continuing to raise standards in KS3 and KS4, including amongst our most disadvantaged pupils. The sociological change within the school remains apparent, and the process of reorganising the catchment areas for Cardiff's Welsh medium secondary schools in 2015-16 has increased the social polarisation seen within the school. We will have to reinforce our inclusion and support systems to cope with those pupils who are from vulnerable and underprivileged families, in order to give them every opportunity to succeed at Plasmawr.

### Summary

I'm extremely proud of the school and I'm determined to ensure that it continues to thrive, develop and improve over the next few years. I would like to thank you as parents for your continued support and for establishing such a strong partnership with the school.

John Hayes,  
Headteacher

### Membership of the Governing Body

Community	Local Authority	Parents	Staff
Mrs Mair Parry-Jones	Mr John Hayes Headteacher	Mrs Gwenan Williams	Mrs Kathy James
Ms Rebecca Leach	Ms Ruth Parry	Mrs Sara Williams	Mrs Karen Salter
Dr Catrin Redknapp	Mrs Catrin James	Mrs Melanie Thomas	Dr Nia Griffiths
Mr John Griffiths	Y Parch. Evan Morgan	Mr Osian Leader	Mr Edward Jones Deputy Headteacher
Mrs Cath Thomas	Mr Gareth Owens	Dr Kathryn Walters	<b>Pupil Representatives</b>
	Dr Arun Midha	Mrs Caroline Cooksley	Carwyn Herbert Maia Davies

Mrs Carys Pritchard was the school's Challenge Adviser on behalf of the South Central Consortium for 2016-17. We thank her for her support during the past year in our efforts to continue raising standards.

The Clerk to the Governors is **Eve Smith** who works at County Hall. If you wish to contact her, you may do so by phoning 029 20872 915.

The Chair of Governors may be contacted through the school office.

## DATA ON SCHOOL ATTENDANCE 2016-17

	Attendance	Authorised absence	Unauthorised absence
Year 7	95.88%	2.14%	1.99%
Year 8	94.98%	3.00%	2.02%
Year 9	94.55%	3.31%	2.14%
Year 10	94.18%	3.09%	2.73%
Year 11	95.62%	2.40%	1.99%
School (11–16 years of age)	<b>95.04%</b>		

### IN-SERVICE TRAINING FOR TEACHER (InSeT)

The funding which is allocated each year for InSeT is used specifically for assisting teachers in the provision of national priorities; literacy, numeracy, digital competence, offering support to pupils who may be disadvantaged due to poverty and deprivation, as well as new curricular developments

These developments include sharing one of our InSeT days with staff from our primary schools; the second InSeT day is shared with every other Welsh medium secondary school in south Wales on the theme of improving standards in Key Stage 4 and Key Stage 5. The three remaining InSeT days focussed on different aspects of the school's improvement plan.

A significant number of our staff also work as examiners with the WJEC, and consequently, they have been part of the planning process for the new GCSE and A Level Exams. We consider this to be a particularly good way of developing expertise, and as far as it's possible, Plasmawr will support the staff in developing this type of work. The school has also developed an innovative internal scheme for developing staff by allowing them to observe each other teaching; this enables teachers to reflect on their practice, and in doing so improve their teaching skills further for the benefit of the pupils. The school continues to support the professional development of Newly Qualified Teachers and teachers who are undergoing training.

### IMPLEMENTING THE ADDITIONAL LEARNING NEEDS POLICY

The provision for Additional Learning Needs continues to have a high profile within the school. The teaching support block is used to good effect as a resource, and the team continues to do excellent work in offering support to pupils with a wide range of needs. Awareness of Additional Learning Needs, including those of More Able and Talented Pupils, is high among the staff, and the school has had considerable success with the initiatives that have been introduced. There are excellent links with parents and external agencies and a strong focus on links between years 6 and 7, which includes the Additional Learning Needs Co-ordinators' Forum. There is also effective collaboration with departments and a prompt and direct response to a high proportion of pupils who have **difficulties in reading and spelling** in either language and delayed numeracy skills.

We owe a great deal to our adult volunteers for their commitment in helping Years 7 – 9 pupils with their reading and numeracy. We are very grateful to those adults who volunteer

for their amazing commitment – if anyone is interested in volunteering, then you should contact Mrs Ruth Davies at the school.

The Learning Support Block, under the leadership of Mrs Ruth Davies (Additional Learning Needs Co-ordinator) is a haven for pupils who require an intensive level of support for their learning needs, which can vary from general learning needs and emotional, behavioural or social needs, to medical, physical or sensory needs. It also provides an appropriate location for our Reading Scheme with adult volunteers.

All members of staff operate the Additional Learning Needs policy for our More Able and Talented Pupils. The individual education schemes, and where required, the individual behaviour plans, are live documents which are regularly monitored. Teachers in all departments receive all the necessary information regarding any additional needs pupils may have, and they make good use of the information when they plan pupils' work.

All available resources are put to good use: specialist and subject staff, support teachers, learning support assistants, external agencies and partnerships, reading schemes, home and school spelling schemes and the contribution made by parents and friends of the school for the benefit of the pupils. This all results in pupils who have Additional Learning Needs making good progress, and standards are improving.

#### **Priorities for Improving the School, 2017-18:**

- 1 Maintaining the improvement in performance in key stage 4 in the main indicators since the 2014 Inspection, and continuing to improve performance in KS3 in order to rise above the average in each of the main indicators, especially amongst our FSM (Free School Meals) pupils
- 2 Continuing to improve the quality of teaching across the school so that over 80% of the lessons that are observed in 2017-18 are either good or better, and to share good practice amongst staff.
- 3 Continuing to improve the thoroughness and quality of the marking and feedback by ensuring that most of the pupils reflect on the teachers' comments, thus improving their work.
- 4 Continuing to respond to the educational revolution by:
  - i. Developing new courses in KS4 and KS5.
  - ii. Embedding the Welsh Baccalaureate in the Yr11 and Yr13 curriculum and tracking pupils' progress in the qualification.
  - iii. Beginning the process of inter-departmental planning in response to Professor Graham Donaldson's report, 'Successful Futures' and trialling the Digital Literacy Qualification across the curriculum.
- 5 Reinforcing the 'Behaviour for learning' strategy consistently throughout the whole school, ensuring that every pupil has the opportunity to make progress in every lesson and behave appropriately within the school community.

Appendix A: Summary of KS3 Achievements, 2017.

Appendix B: Summary of the Secondary School's performance (SSSP) 2016.

Appendix C: Final financial figures for 2016-17.

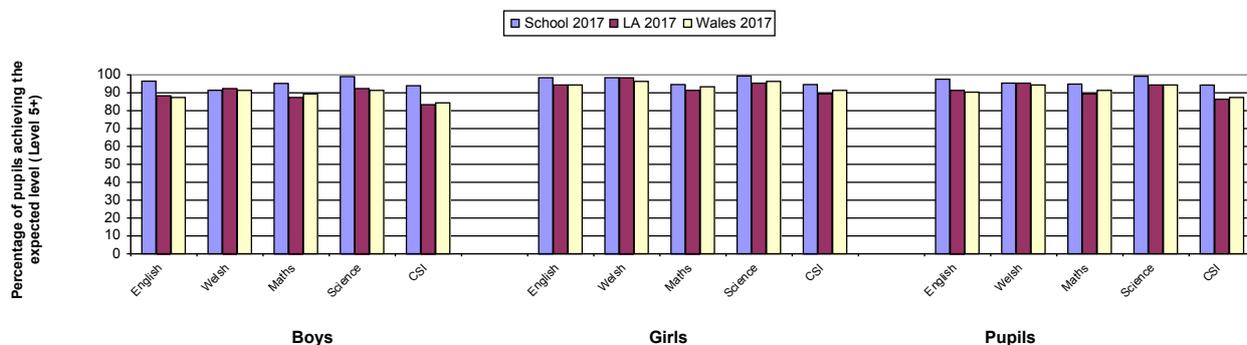
Appendix Ch: Dates for the 2017-18 academic year.

Appendix D: Parents' right to request a meeting.

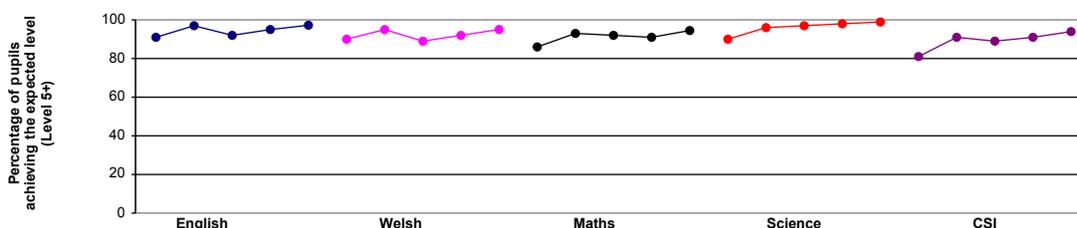
**School comparative information: National Curriculum Assessments 2017 with benchmarking**  
**Key Stage 3**

Percentage of boys, girls, and pupils achieving at least the expected level (Level 5+):

	Boys			Girls			Pupils		
	School 2017	LA 2017	Wales 2017	School 2017	LA 2017	Wales 2017	School 2017	LA 2017	Wales 2017
English	96	88	87	98	94	94	97	91	90
Welsh	91	92	91	98	98	96	95	95	94
Maths	95	87	89	94	91	93	95	89	91
Science	99	92	91	99	95	96	99	94	94
CSI	94	83	84	94	89	91	94	86	87



**School Performance over time (2013 - 2017)**



**Contextual Information**

Benchmarked against schools with a similar percentage of pupils eligible for free school meals.

School's results shown in greyed boxes. Column headings refer to...

- Quarter 1: School is in the top 25 per cent.
- Quarter 2: School is in the top 50 per cent but not the top 25 per cent.
- Quarter 3: School is in the bottom 50 per cent but not the bottom 25 per cent.
- Quarter 4: School is in the bottom 25 per cent.

Free School Meal Group

**Less than 10 percent eligible for FSM**

	Quarter 4	Lower Quartile	Quarter 3	Median	Quarter 2	Upper Quartile	Quarter 1
English		95		96	<b>97</b>	98	
Welsh		91	<b>95</b>	95		98	
Maths	<b>95</b>	95		96		97	
Science		97		98	<b>99</b>	99	
CSI		93	<b>94</b>	94		96	

The benchmarks have been calculated using a three-year average for Free School Meal data.

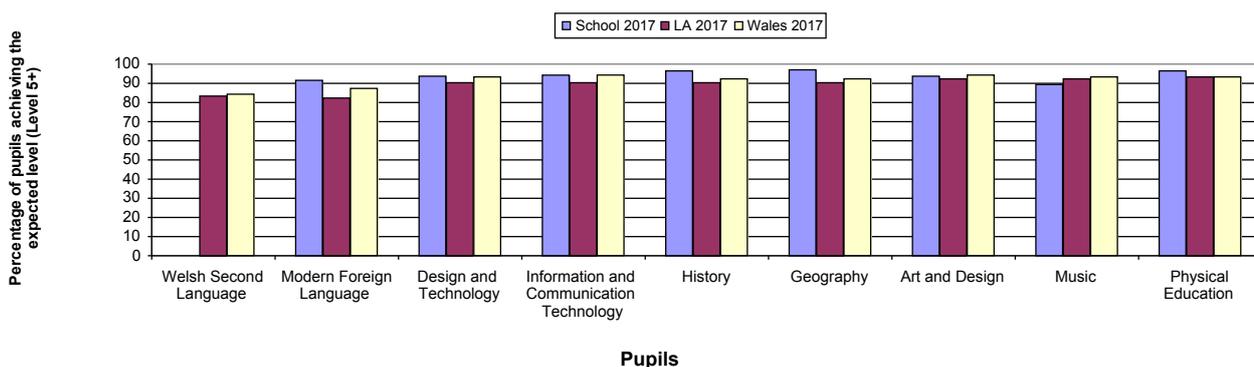
**Notes:**

- Figures for Welsh refer to attainment in Welsh first language only.
- CSI = Core Subject Indicator. To achieve the CSI a pupil must achieve at least the expected level 5 in both Mathematics and Science and either English or Welsh first language.
- If there were no pupils eligible for assessment in a subject for a particular year the graph will discontinue and show a gap for that year.

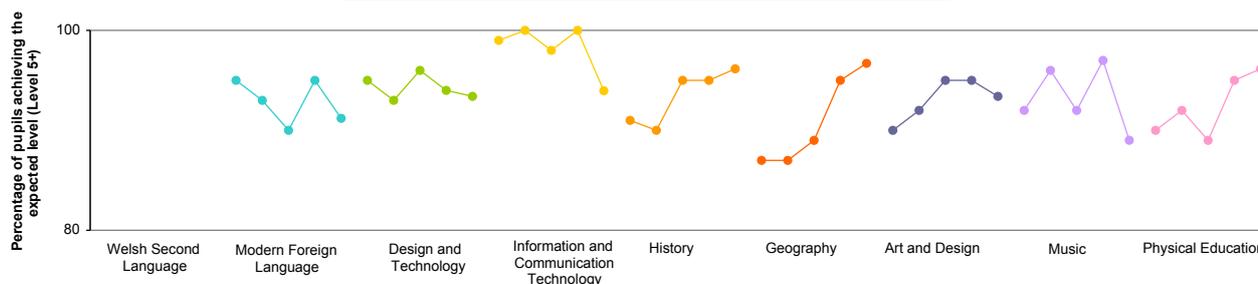
**School comparative information: National Curriculum Assessments 2017 with benchmarking**  
**Key Stage 3**

**Percentage of pupils achieving the expected level (Level 5+)**

	Boys			Girls			Pupils		
	School 2017	LA 2017	Wales 2017	School 2017	LA 2017	Wales 2017	School 2017	LA 2017	Wales 2017
Welsh Second Language	0	78	78	0	89	90	0	83	84
Modern Foreign Language	86	78	82	95	87	92	91	82	87
Design and Technology	87	88	91	98	92	96	93	90	93
Information and Communication Technology	88	88	92	98	93	96	94	90	94
History	95	88	89	97	93	95	96	90	92
Geography	96	87	89	97	92	95	97	90	92
Art and Design	86	88	90	99	97	97	93	92	94
Music	81	90	91	95	94	96	89	92	93
Physical Education	94	93	92	98	93	94	96	93	93



**School Performance over time (2013 - 2017)**



**Contextual Information**

Benchmarked against schools with a similar percentage of pupils eligible for free school meals.

School's results shown in greyed boxes. Column headings refer to...

Quarter 1	School is in the top 25 per cent.	Free School Meal Group
Quarter 2	School is in the top 50 per cent but not the top 25 per cent.	
Quarter 3	School is in the bottom 50 per cent but not the bottom 25 per cent.	
Quarter 4	School is in the bottom 25 per cent.	

**Less than 10 percent eligible for FSM**

	Quarter 4	Lower Quartile	Quarter 3	Median	Quarter 2	Upper Quartile	Quarter 1
Welsh Second Language		84		92		94	
Modern Foreign Language	91	91		94		96	
Design and Technology	93	98		99		100	
Information and Communication Technology	94	97		99		100	
History	96	97		98		99	
Geography		97	97	98		99	
Art and Design	93	98		99		100	
Music	89	98		99		100	
Physical Education	96	97		98		99	

The benchmarks have been calculated using a three-year average for Free School Meal data.

**Notes:**

1. If there were no pupils eligible for assessment in a subject for a particular year the graph will discontinue and show a gap for that year.

**Pupils in Year 11**

**Number of pupils in Year 11 who were on roll in January 2016 : 160**

**Percentage of pupils in Year 11 who**

	entered at least one qualification	achieved the Level 1 threshold	achieved the Level 2 threshold	achieved the Level 2 threshold including a GCSE pass in English or Welsh first language and mathematics	Core Subject Indicator (2)	Average capped (3) wider points score per pupil	Average wider points score per pupil
School 2015/16	100	99	87	75	74	367	548
LA Area 2015/16	99	94	84	63	60	344	511
Wales 2015/16	99	95	84	60	58	345	529
School 14/15/16	100	99	84	72	68	361	537
School 13/14/15	100	99	83	69	64	358	530

**Number of boys in Year 11 who were on roll in January 2016 : 80**

**Percentage of boys in Year 11 who:**

	entered at least one qualification	achieved the Level 1 threshold	achieved the Level 2 threshold	achieved the Level 2 threshold including a GCSE pass in English or Welsh first language and mathematics	Core Subject Indicator (2)	Average capped (3) wider points score per pupil	Average wider points score per pupil
School 2015/16	100	100	89	76	75	360	534
LA Area 2015/16	99	93	82	58	56	334	489
Wales 2015/16	99	94	81	56	54	333	504
School 14/15/16	99	98	82	71	68	350	514
School 13/14/15	99	98	80	69	64	344	502

**Number of girls in Year 11 who were on roll in January 2016 : 80**

**Percentage of girls in Year 11 who:**

	entered at least one qualification	achieved the Level 1 threshold	achieved the Level 2 threshold	achieved the Level 2 threshold including a GCSE pass in English or Welsh first language and mathematics	Core Subject Indicator (2)	Average capped (3) wider points score per pupil	Average wider points score per pupil
School 2015/16	100	99	85	74	73	373	562
LA Area 2015/16	100	95	87	67	64	354	534
Wales 2015/16	99	97	88	65	62	357	556
School 14/15/16	100	99	86	73	69	371	559
School 13/14/15	100	99	85	69	65	371	555

(1) For details on approved qualifications, point scores and contribution to thresholds, please see the Qualifications Wales website (QiW) at <https://www.qiw.wales/>

(2) For information about which syllabuses are included in each subject area see Notes for Guidance.

(3) Average capped wider point scores are calculated using the best 8 results.

.. Data not available.



County Hall  
Cardiff,  
CF10 4UW  
Tel: (029) 2087 2087  
www.cardiff.gov.uk

Neuadd y Sir  
Caerdydd,  
CF10 4UW  
Ffôn: (029) 2087 2088  
www.caerdydd.gov.uk

Fy Nghyf: Finance/SA(Schools)/PMH

6Medi 2017

At: Y Pennaeth

Annwyl Gydweithiwr

Ysgol Gyfun  
Gymraeg Plasmawr

12 SEP 2017

DERBYNIWYD  
RECEIVED

### ALLDRO GWARIANT YSGOLION 2016-2017

Amgaeir copi o alldro gwariant eich ysgol ar gyfer blwyddyn ariannol 2016-17.

Os bydd angen rhagor o wybodaeth neu esboniad amoch ynghylch y ddogfen hon, mae croeso i chi gysylltu â mi.

A fydddech gystal â chyflwyno unrhyw newidiadau erbyn 22Medi 2017.

Fel yn y blynyddoedd blaenorol caiff copi ei anfon at Gadeirydd y Llywodraethwyr yn ystod yr wythnos yn dechrau 25Medi 2017.

Hyderaf fod hyn yn dderbyniol.

Yn gywir,

**Robert Green**  
Rheolwr Gweithredol (Cyngor a Rheoli Cyllidebol)

**ATEBER:** Cyfrifeg Gwasanaethau (Ysgolion), Ystafell 366, Neuadd y Sir, Cyngor Sir Caerdydd  
CF10 4UW Ffôn (029) 2087 2817 Ffacs (029) 2087 2818  
e-bost PhHall@caerdydd.gov.uk

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Delivering our vision of becoming Europe's most liveable capital city

The Council welcomes correspondence in English and Welsh and we will ensure that we communicate with you in the language of your choice, whether that's English, Welsh or bilingual as long as you let us know which you prefer. Corresponding in Welsh will not lead to any delay.

Cyflawni ein gweledigaeth o ddod y brifddinas orau i fyw ynddi yn Ewrop

Mae'r Cyngor yn croesawu gohebiaeth yn Gymraeg a Saesneg a byddwn yn sicrhau ein bod yn cyfathrebu â chi yn eich dewis iaith boed yn Gymraeg, yn Saesneg neu'n ddwyieithog dim ond i chi roi gwybod i ni pa un sydd well gennych. Ni fydd gohebu yn Gymraeg yn creu unrhyw oedi.



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Neuadd y Sir  
Caerdydd,  
CF10 4UW  
Ffôn: (029) 2087 2088  
www.caerdydd.gov.uk

My Ref: Finance/SA(Schools)/PMH

Date; 6<sup>th</sup> September 2017

**To: The Headteacher**

Dear Colleague

### **SCHOOLS OUTTURN OF EXPENDITURE 2016 - 2017**

Please find enclosed a copy of your schools outturn of expenditure for the 2016 – 2017 financial year.

Should you require any further information or clarification regarding this document, please do not hesitate to contact me.

Please could you submit any alterations by 22<sup>nd</sup> September 2017.

As in previous years a copy will be sent to the Chair of Governors during the week commencing 25<sup>th</sup> September 2017.

I trust this is acceptable.

Yours sincerely,

**Robert Green**  
**Operational Manager (Schools & Budgetary Control)**

**PLEASE REPLY TO:** Service Accountancy (Schools), Room 366, County Hall,  
Cardiff County Council  
CF10 4UW Tel (029) 2087 2817 Fax (029) 2087 2818  
e-mail PhHall@cardiff.gov.uk

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Mae'r Cyngor yn croesawu gohebiaeth yn Gymraeg a Saesneg a byddwn yn sicrhau ein bod yn cyfathrebu â chi yn eich dewis iaith boed yn Gymraeg, yn Saesneg neu'n ddwyieithog dim ond i chi roi gwybod i ni pa un sydd well gennych. Ni fydd gohebu yn Gymraeg yn creu unrhyw oedi.

**THE CITY OF CARDIFF COUNCIL/GYNGOR DINAS CAERDYDD  
SCHOOLS OUTTURN OF EXPENDITURE/CANLYNIAD GWARIANT YSGOLION 2016-2017**

**Governing Body/Corff Llywodraethu of: Ysgol Gyfun Gymraeg Plasmawr**

	Governor Approved Budget/ Cyllideb a Gymeradwywyd gan y Llywodraethwyr		Actual Expenditure/ Gwariant Cyflawnedig
	£	£	£
<b>Staffing costs/Costau Staff</b>			
Teaching Costs/Costau Addysgu	3,497,859		3,470,080
Special Needs Teachers/Athrawon Anghenion Arbennig	61,491		61,544
Teachers for statemented pupils/Athrawon ar gyfer disgyblion sy'n destun datganiad	0		0
Short Term Supply/Llanw Byr Dymor	10,000		32,672
Long Term Supply/Llanw Hir Dymor	63,500		57,858
Special Needs Support Staff/Staff Cymorth Anghenion Arbennig	86,031		88,649
Nursery Assts/ Teachers Aides / Adult Helpers/Cynorthwyywyr Meithrinfa/ Cymhorthion Athrawon / Cynorthwyywyr	266,270		270,272
Foreign Language Assistants/Cynorthwyywyr Ieithoedd Tramor	14,902		14,753
Technicians/Technegwyr	74,798		73,143
Mid Day Supervisors/Gorychwylwyr Canol Dydd	9,575		7,778
Library Staff / Attend Officer/Staff Llyfrgell / Swyddog Presenoldeb	0		0
Administrative Staff/Staff Gweinyddol	167,902		166,419
Non teaching supply costs/Costau llanw staff heb fod yn athrawon	0		0
Training Costs/Costau hyfforddi	12,217		7,154
Other Staff Costs/Costau staff eraill	11,719		37,091
Performance Management/Rheoli Perfformiad	0		0
<b>Total Staffing Costs/Cyfanswm Costau Staff</b>		<b>4,276,264</b>	<b>4,287,413</b>
<b>Premises Related Costs/Costau Eiddo</b>			
Caretaking Staff/Staff Gofalwyr	79,058		77,999
Domestic Staff/Staff Domestig	0		632
Grounds Staff/Staff y Tir	7,200		6,412
Cleaning Costs/Costau Glanhau	198,225		188,412
Energy Costs/Costau Ynni	78,692		62,544
Rates/Cyfraddau	122,902		128,790
Repairs and Maintenance/Atgyweiriau a Chynhaliath	47,815		42,619
Water/Dŵr	9,827		9,113
<b>Total Premises Related Costs/Cyfanswm Costau Eiddo</b>		<b>543,719</b>	<b>516,521</b>
<b>Transport Costs/Costau Cludiant</b>			
Pupil Transport Costs/Costau Cludiant Disgyblion	0		0
Staff Transport Costs/Costau Cludiant Staff	0		0
Vehicle Costs/Costau Cerbydau	18,000		15,760
<b>Total Transport Costs/Cyfanswm Costau Cludiant</b>		<b>18,000</b>	<b>15,760</b>
<b>Supplies and Services/Cyflenwadau a Gwasanaethau</b>			
Teaching Materials/Adnoddau Addysgu	88,900		130,689
Equipment, Furniture, Materials & music tuition/Offer, Dodrefn, Deunyddiau a hyfforddiant cerddoriaeth	2,000		5,418
Library Books & Materials/Llyfrau a Deunyddiau Llyfrgell	0		0
Catering Costs/Costau Arlwyo	0		407
Unallocated / Savings to be found/Arian heb ei ddosbarthu / Cynllion	69,342		0
Communications Equipment and Services/Offer a Gwasanaethau Cyfathrebu	52,300		82,192
Consultants Fees/Ffioedd Ymgynghorwyr	0		0
Examinations Fees/Ffioedd Arholiadau	125,000		120,549
Games & School Activities/Gemau a Gweithgareddau Ysgol	8,600		10,967
Clerk to Governing Body/Clerc y Corff Llywodraethu	2,520		1,868
Other office costs/Costau swyddfa eraill	475		0
Printing & Stationery/Argraffu a Deunydd Ysgrifennu	3,000		-12,494
Pupil Exclusions/Gwaharddiadau Disgyblion	0		0
Subsistence and expenses/Cynhaliath a threuliau	500		344
<b>Total Supplies and Services/Cyfanswm Cyflenwadau a Gwasanaethau</b>		<b>352,637</b>	<b>339,941</b>
<b>Central Services/Gwasanaethau Canolog</b>			
School Meals/Prydau Ysgol	30,880		30,880
Service Level Agreements/Trefniadau Lefel Gwasanaeth	66,892		61,815
<b>Total for Central Services/Cyfanswm ar gyfer Gwasanaethau Canolog</b>		<b>97,772</b>	<b>92,695</b>

<b>Income/Incwm</b>			
Additional Central Funding/Nawdd Canolog Ychwanegol	-183,233		-56,742
Community Education/Addysg Cymunedol	0		0
Donations/Rhodion	-51,784		-44,274
Lettings/Gosodiadau	-24,000		-20,818
Other Income/Incwm arall	0		-18,247
Grant Income/Incwm rhent	0		-146,931
Sales/Gwerthiannau	0		0
School Meals Recharge/Talu am Brydau Ysgol	0		0
Training and Tuition Income/Incwm Hyfforddiant	-21,000		-21,282
<b>Total Income/Cyfanswm Incwm</b>		<b>-280,017</b>	<b>-308,295</b>
<b>Interest and Other/Lloq ac Arall</b>			
Interest on investments/Lloq ar fuddsodiadau	0		0
School Investments/Buddsodiadau Ysgol	0		0
Withdrawal Investments/Buddsodiadau Dileadau	0		0
School Deficit/Gwariant Ysgol			
Temporary Loans/Benthyciadau Dros Dro	0		0
Temporary Loans/Benthyciadau Dros Dro	0		0
Interest/Lloq	-2,000		-2,045
<b>Total Interest and Other/Cyfanswm Lloq ac arall</b>		<b>-2,000</b>	<b>-2,045</b>
<b>Total Net Expenditure/Cyfanswm Gwariant Net</b>		<b>5,006,375</b>	<b>4,941,988</b>
Less Uninvested Balance Brought Forward/Llai'r Balans na fuddsodwyd a ddygwyd ymlaen		20,995	
Less earmarked Rates/Llai'r Cyfraddau a glustnodwyd		-122,902	-128,790
Contribution to / from balances/Cyfraniad i / o falansys			91,270
<b>Revised Net Expenditure/Gwariant Net Diwygiedig</b>		<b>4,904,468</b>	<b>4,904,468</b>
<b>Summary/Crynodeb</b>			
<b>Total resources available in 2016-2017 / Cyfanswm adnoddau ar qael yn 2016-2017</b>			
	£		
School balances Brought forward from 2015-2016/Balansau ysgol a ddygwyd ymlaen o 2015-2016	-20,995.25		
School Loans Brought forward from 2015-2016/Benthyciadau Ysgol a Ddygwyd ymlaen o 2015-2016	0.00		
Prior Year Adjustment/Cyn Addasiad Blwyddyn	0.00		
Total delegated resources/Cyfanswm adnoddau dirprwyedig	5,027,370		
<b>Total/Cyfanswm</b>	<b>5,006,374.75</b>		
Actual Expenditure/Gwariant Cyflawnedig	4,941,988.26		
Less change in investments/Llai'r newid mewn buddsodiadau	0.00		
Less Movements in Temporary Loan/Llai'r Symudiadau a Benthyciadau Dros Dro	0.00		
Less variance in earmarked rates/Llai'r amrywiad a chyfraddau a glustnodir	5,888.44		
<b>Total balance carried forward to 2017-2018/Cyfanswm Balans a ddygwyd ymlaen i 2017-2018</b>	<b>70,274.93</b>		
<b>Statement of Balances Held/Datganiad Balansau</b>			
	£		
Uninvested Balance as at 31st March 2017/Balans na fuddsodwyd ar 31 Mawrth 2017	70,274.93		
Invested Balance as at 31st March 2017/Balans a fuddsodwyd ar 31 Mawrth 2017	0.00		
Outstanding Loans as at 31st March 2017/Benthyciadau dros ben ar 31 Mawrth 2017	0.00		
<b>Total Balances held as at 31st March 2017/Cyfanswm Balansau ar 31 Mawrth 2017</b>	<b>70,274.93</b>		
for Corporate Director Resources			
Prif Cyfarwyddwr Corfforaethol Adnoddau			
			

## **Appendix Ch: Dates for the 2017-18 academic year.**

### **Autumn term:**

Start: 04/09/17

Half term: 30/10/17 - 03/11/17

Finish: 22/12/17

### **Spring term:**

Start: 08/01/2018

Half term: 19/02/2018 - 23/02/2018

Finish: 29/03/2018

### **Summer term:**

Start: 16/04/18

Bank holiday: 07/05/18

Half term: 28/5/2018 - 01/06/2018

Finish: 24/07/2018

## **Appendix D: Your right to request a meeting with the school's governing body**

Dear Parent,

I'm writing to you on behalf of the governing body to inform you of changes to the regulations and new arrangements regarding requesting a meeting with the school's governing body.

The School Standards and Organisation (Wales) 2013 (the Act) removed the requirement for school governing bodies to hold annual meetings with parents, and new arrangements were introduced which allowed parents to request up to 3 meetings with the school's governing body during any school year regarding issues causing them any concern, Under the Act, four conditions must be met if parents wish to exercise their rights to hold a meeting.

1. Parents must draw up a petition in favour of holding a meeting.

The parents of at least 30 of the pupils registered at the school must sign the petition. If it's a paper petition, a written signature is required as well as recording the name and class of each child that's a registered pupil at the school. If it's an electronic petition, the 'signature' that's required is the typed name of the parent, the name and class of each child that's a registered pupil at the school and the e-mail address of every parent who has 'signed' the electronic petition.

2. Meetings may only be requested to discuss issues that affect the school. A meeting can not be requested to discuss issues such as individual pupils' progress, or to make a complaint against a member of staff or the school's governing body. The petition should include a detailed summary of the issue/issues to be discussed, and the reasons for requesting a meeting. This information should appear clearly at the top of the petition, with parents' signatures appearing underneath.

3. Up to three meetings may be held during the school year. The law enables parents to exercise their rights to request up to three meetings with the school's governing body during the school year.

4. There must be at least 25 days of the school year remaining. One of the conditions of the law is that there must be at least 25 days of the school year remaining when the petition is presented to the school in order to hold the meeting. "School days" mean days when the school is open to pupils. This does not include weekends, public holidays, school holidays or InSeT days.

The address for presenting a petition requesting a meeting with the school's governing body is:  
Chair of Governors, c/o Ysgol Gyfun Gymraeg Plasmawr, Penreban Road, Fairwater,  
Cardiff CF5 3PZ.

Further information about how parents can request a meeting with the governing body is available on the Welsh Government website at:

<http://wales.gov.uk/topics/educationandskills/publications/guidance/parents-meetings-statutoryguidance/?lang=cy>

Yours sincerely,

Ysgol Plasmawr Chair of Governors