



# Dylan Evans



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# Opsiynau amgen i Brifysgol

Beth yw yr opsiynau?

## Alternatives to University

What are the options?



Llywodraeth Cymru  
Welsh Government

## A wyddoch chi?

‘Mae’r prentisiaid gorau yn ennill £50,000 yn fwy na llawer o raddedigion’

‘Mae Prentisiaethau uwch lefel 5 yn arwain at enillion gydol oes uwch na graddau anrhydedd o brifysgolion nad ydynt yn rhan o Grŵp Russell’

‘Mae enillion posibl prentisiaeth lefel 3 ychydig yn well na rhywun sydd â Safon Uwch yn gymhwyster uchaf’

(Ffynhonnell: <http://www.suttontrust.com/newsarchive/best-apprentices-earn-50000-more-than-many-graduates/>)



Llywodraeth Cymru  
Welsh Government

# What is an Apprenticeship?

An apprenticeship is a job that includes gaining recognised qualifications and job specific skills whilst working and earning a wage –

***‘earning while learning’***

There are a number of different levels:

- *Foundation Apprenticeship – Level 2*
- *Advanced Apprenticeship – Level 3*
- *Higher Apprenticeship – Level 4+ (HNC/HND/Foundation Degree)*
- *Degree Level Apprenticeship – Level 6+/Masters*

# What Qualifications Do You Need?

- **Foundation apprenticeships** – qualifications not always specified but GCSEs at D/E grades often required
- **Advanced apprenticeships** – GCSEs at A\* - C grades (usually to include English language, Maths and sometimes Science)
- **\*Higher level apprenticeships\*** – A Levels or equivalent qualifications
- **\*Degree level apprenticeships\*** (up to Masters level) – A Levels or equivalent qualifications

## Pa Gymwysterau sydd eu Hangen Arnoch?



- **Prentisiaethau Sylfaenol** – cymwysterau heb eu nodi bob amser ond yn aml mae angen cael graddau TGAU D/E
- **Prentisiaethau** – TGAU graddau A\* - C (gan amlaf yn cynnwys Saesneg Iaith, Mathemateg ac weithiau Gwyddoniaeth)
- **\*Prentisiaethau Uwch\*** – Safon Uwch neu gymwysterau cyfwerth
- **\*Prentisiaethau Lefel Gradd\*** (hyd at lefel Gradd Meistr) – Safon Uwch neu gymwysterau cyfwerth



## Rhai Llwybrau sydd ar gael



**TG a Thelathrebu**  
**IT & Telecoms**



**Gofal Iechyd**  
**Healthcare**



**Diwydiannau**  
**Creadigol**  
**Creative**  
**Industries**



**Sector Ariannol**  
**Financial Sector**

## Some Pathways available



**Manwerthu**  
**Retail**



**Y Gyfraith**  
**Law**



**Twristiaeth a**  
**Lletygarwch**  
**Leisure &**  
**Tourism**



**Peirianeg**  
**Engineering**

Cymryd rheolaeth o'ch gyrfa

Take control of your career



Llywodraeth Cymru  
Welsh Government



[gyrfacymru.com](http://gyrfacymru.com) | [careerswales.com](http://careerswales.com)



# Prif Dueddiadau mewn Cyflogaeth

## Key Trends in Employability

- Profiad gwaith yn bwysig
- Mae agwedd a ethig gwaith yn cael ei asesu
- Cyflogwyr yn asesu cymhwysedd ymddygiadol.
- Bydd rhaid i'r myfyrwyr gyfateb eu sgiliau a'u profiadau i anghenion y cyflogwyr
- Nid yw cymwysterau eu hun yn ddigon!
- Work experience is increasingly important
- Attitude and work ethic are assessed
- Employers assess on behavioural competencies
- Students need to match their skills and experiences to employers requirements
- Qualifications alone are not enough!





# Apprenticeships on careerswales.com



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[Home](#) > [Apprenticeships](#)

## Apprenticeships

Apprenticeships are a great way to gain qualifications while you work and earn a wage. Find apprenticeships, what they involve, how to apply and more...



### What is an Apprenticeship?

Find out more about gaining recognised qualifications and essential skills whilst you are working and earning a wage.



### How to get an Apprenticeship

Find out where to look for apprenticeship vacancies, and how to make your application the best it can be.



### Degree Apprenticeships

Find out about the degree apprenticeship programme in Wales.

Check out our apprenticeship page



Find **employers** who offer apprenticeships

**Employers who offer Apprenticeships**

Find **employers** who offer apprenticeships

### Employers who offer Apprenticeships

View our list of some of the larger employers who take on apprentices.

Looking for an Apprenticeship or Jobs Growth Wales vacancy?

Search and Apply



# Employers who offer Apprenticeships

View our list of some of the larger employers who take on apprentices.



## Business Administration and IT - Employers

View a range of employers who offer apprenticeships in administration or IT.



## Engineering and Construction - Employers

Larger companies who offer apprenticeships in engineering or construction...



## Finance, Insurance and Banking - Employers

A list of companies who offer apprenticeships in finance, accounting, insurance or banking.



## Health - Employers

Apprenticeships advertised can include healthcare, optical assistant, pharmacy technician, dental nurse and more...



## Hospitality and Leisure - Employers

Apprenticeships as a manager, chef, in customer service, grounds maintenance, sport and fitness and events management and more...



## Media - Employers

Look at TV companies and production companies for media based apprenticeships.



## Motor Vehicle - Employers



## Retail, Customer Service and Sales - Employers



## Higher Level and Degree Apprenticeships (A Level)



# Swyddi / Opportunities



GE  
Aviation



MARKS &  
SPENCER



LOVELL  
HOMES

Tarmac



British Gas



sgilcymru

John Lewis





## APPRENTICESHIP PATHWAYS

The Celtic Manor Resort offers our employees the opportunity to 'earn while you learn' with access to a wide selection of 'Apprenticeship Pathways'.

Gain recognised qualifications and essential skills whilst you are working as an employee of Celtic Manor Resort with access to a range of 'Apprenticeship Pathways' including:

[GET IN TOUCH](#)

The following apprenticeships are available to employees at The Celtic Manor Resort:

- Business Administration
- Customer Service
- Retail
- Digital Marketing
- Social Media for Business
- IT Users
- ICT Professional Competence
- Team Leading
- Management
- Accounting
- Providing Financial Services
- Information Advice & Guidance
- Children's Care
- Cleaning & Support Services
- Housekeeping
- Facilities Services
- Facilities Management
- Professional Cookery
- Food & Beverage Service
- Food Production & Cookery
- Front of House
- Kitchen Services
- Hospitality Supervision & Leadership
- Warehousing & Storage

## Creative Industries: Some Statistics

**5.5%**

of UK economy

**Over  
2m Jobs**

**1 in 11 jobs**  
across the UK

**28.6%**

more Jobs  
since 2011

**53.1%**

**Growth**  
since 2010

**87%**

creative jobs at  
low or no risk  
of automation

**700,000**

**more jobs than**  
financial services

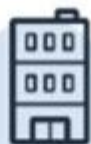
**Bigger than**  
automotive, life sciences,  
aerospace, oil and gas sectors  
**Combined**



# What are the Creative Industries?



Advertising and  
marketing



Architecture



Crafts



Design (product,  
graphic, fashion)



Film, TV, video,  
radio and  
photography



IT, software and  
computer  
services  
(‘creative tech’)



Publishing



Museums,  
galleries and  
libraries



Music,  
performing and  
visual arts



Animation and  
VFX (visual  
effects)



Video games



Heritage

## APPRENTICESHIPS

Sgil Cymru offer three different types of apprenticeships:

- [Apprenticeship in Creative and Digital Media Level 3](#)
- [Higher Level \(level 4\) Apprenticeship in Creative and Digital Media \(Interactive Media Pathway\)](#)
- [Higher Level \(level 4\) Apprenticeship in Advertising and Marketing Communications](#)

A brief look at why an apprenticeship might be right for you.



## Ready to launch your career at the BBC?

Whether you are a graduate, school leaver or looking for the opportunity to change your career, our new talent schemes could kick start your passion into a job that you love.

What are you most passionate about?

Where could your skills take you?

Click on the images below to find out more about what we have to offer...



### Applications Open Now

[UX Design Trainee Scheme](#)

[Broadcast Engineering Apprenticeship](#)

[R&D Graduate Scheme](#)

[R&D Industrial Placement](#)

[Software Engineering Industrial Placement](#)

[Data Science Degree Apprenticeship](#)

[Software Engineering Graduate Trainee Scheme](#)

[Broadcast Engineering Graduate Scheme](#)

[Wales Broadcast Engineering Apprenticeship Scheme](#)

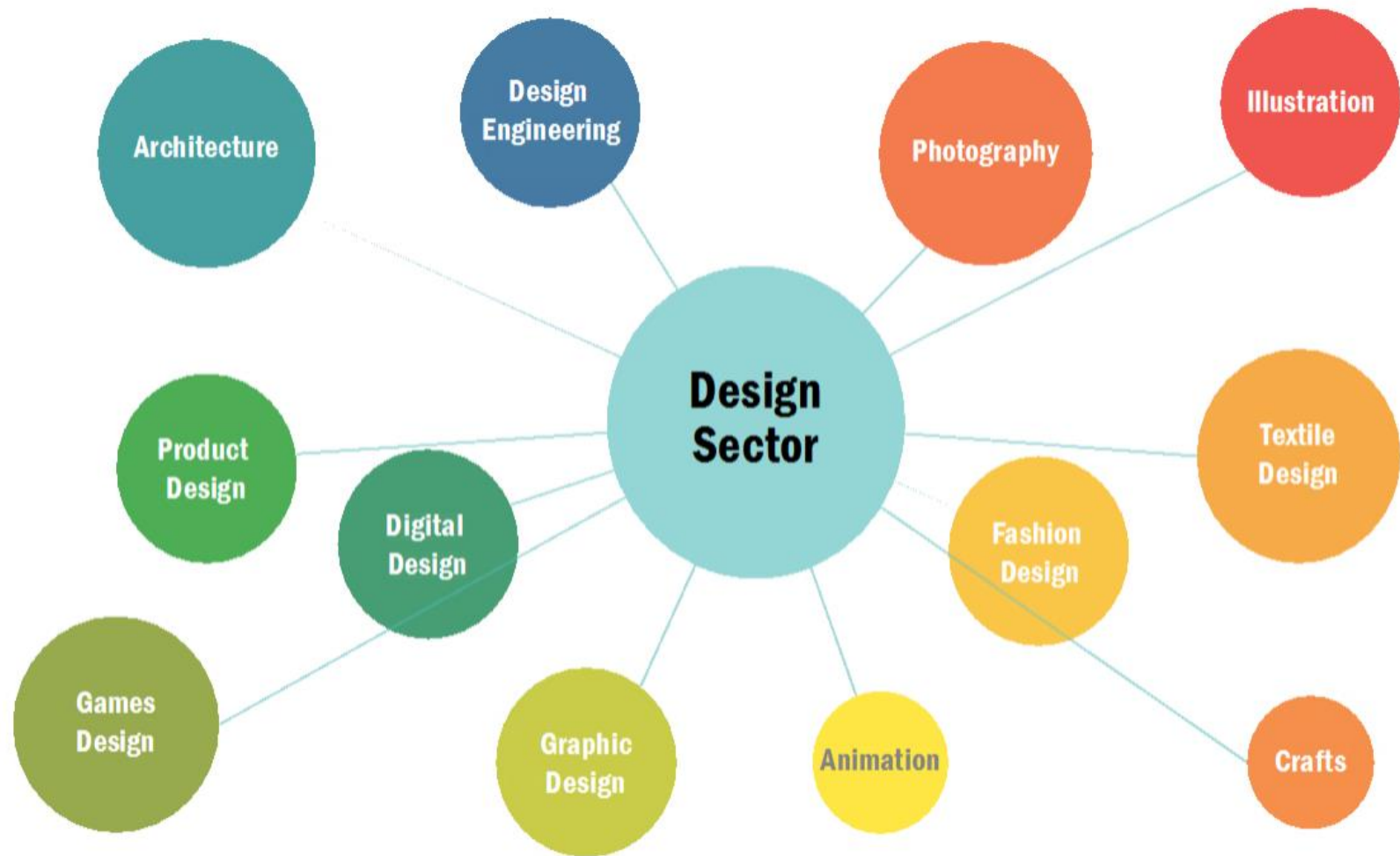
[Wales Broadcast Engineering Graduate Scheme](#)

### Latest Tweets

**1.69 million people employed  
in design in the UK.**

Design Council (2018) *The Design Economy 2018*





**Nesta (2017) predicts that creative, digital, design and engineering occupations will experience greater demand for their services by 2030.**

*Nesta (2017) The Future of Skills: Employment in 2030*



Which programme is for me?

How do I apply?

Joining us

Career progression

FAQs

Get in touch

Apply now



## Technology Degree Apprenticeships

Got A-levels or equivalent?  
Determined to become a top technical professional?

Join Capgemini's 4 ½ year Technology Degree Apprenticeship Programme. It's ideal for those people who want a degree, but want to work at the same time. Graduate with Aston University studying a BSc (Honours) in Digital & Technology Solutions degree, knowing you have the skills and experience to have a rewarding career in the Tech sector. Roles can include Software Developer, Technical Applications Consultant, Insights & Data Consultant or Cyber Security.

APPLY



## Business Degree Apprenticeships

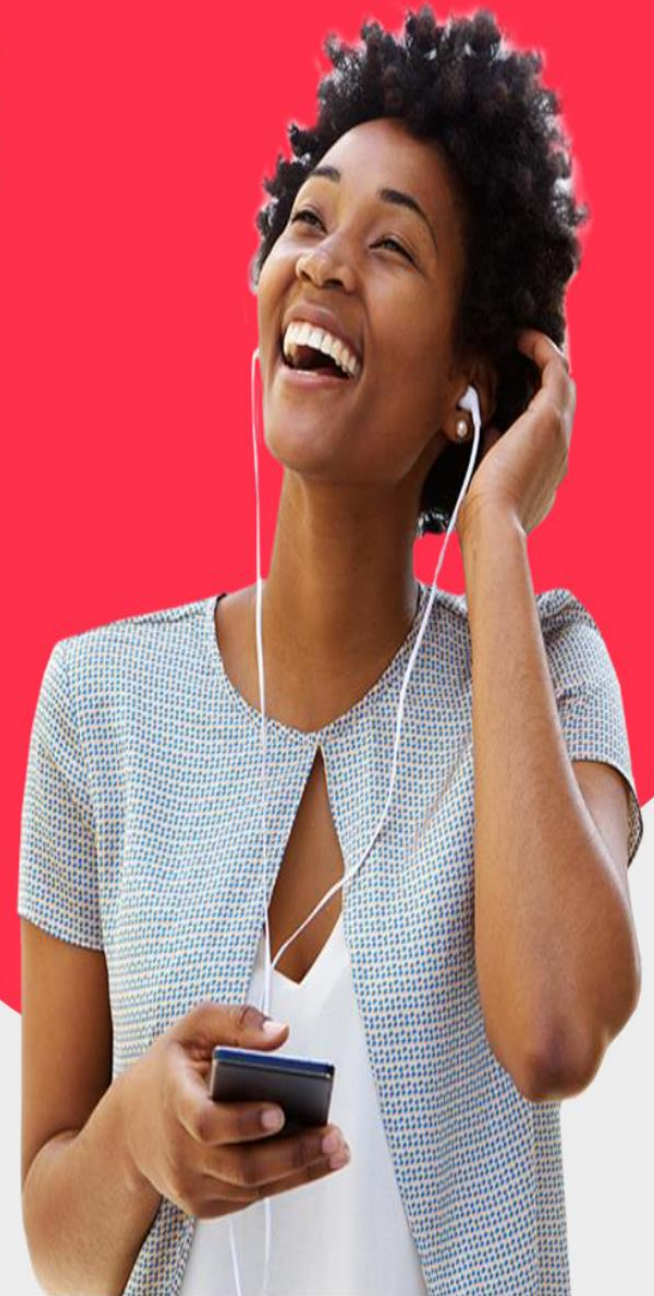
Got A-levels or equivalent?  
Determined to become a top business professional?

Join Capgemini's 4 ½ year Chartered Manager Degree Apprenticeship Programme. It's ideal for those people who want a degree, but want to work at the same time. Graduate with Aston University studying a BSc (Honours) in Leadership & Business Management degree, complementing your role as a Business Analyst, Service Delivery Analyst, Functional Applications Consultant or Project Management.


REGISTER AN INTEREST

# What does an apprentice's future look like?

- Full time employment with Capgemini for the scheme and beyond
- BSc (Hons) Digital and Technology Solutions awarded by University of South Wales
- Starting in September 2019 and lasting 4.5 years where University fees will be funded through HEFCW
- It's a technical degree, but you don't need a technical qualification, an interest in technology and a desire to get technical is required
- Entry criteria: A-Levels CCC or equivalent e.g. BTEC's, but if you don't get the expected grades let's talk about it. There is no age limit but it is an entry level scheme



# The New Semiconductor Revolution

- The first semiconductor revolution was all about **silicon**
    - It gave us the microelectronics industry
    - The chips inside computers, phones, cars, etc
    - It was all about **electricity** - **electronics**
  - The second semiconductor revolution is all about **light** - **optoelectronics**
    - The screens on tablets and mobile phones - TVs
    - Lighting in cars and street signage
    - Fibre broadband
    - Silicon cannot deliver us light
  - **We need a new type of semiconductor – compound semiconductors**
- 



# The New Industry in Wales – 21<sup>st</sup> Century

Electronics/Software employs  
24,000 in Wales



# Engineering



**Electronics  
Engineering**



**Computer  
Engineering**



**Nuclear  
Engineering**



**Industrial  
Engineering**



**Chemical  
Engineering**



**Environmental  
Engineering**



**Software  
Engineering**



**Civil  
Engineering**



**Mechanical  
Engineering**



**Energy  
Engineering**



**Biomedical  
Engineering**



# Job Roles



CS Connected forecast to generate **3,000 – 5,000** Jobs by 2024

For every job created in the CS Cluster additional 3-4 jobs created in the supply chain

Support	Engineering	Innovation	Manufacturing
<ul style="list-style-type: none"> <li>➤ Supply Chain</li> <li>➤ Logistics</li> <li>➤ IT Technicians</li> <li>➤ Administration</li> <li>➤ Finance</li> <li>➤ HR &amp; LD</li> <li>➤ Sales/Negotiation</li> <li>➤ Customer Service</li> </ul>	<ul style="list-style-type: none"> <li>➤ Process</li> <li>➤ Equipment</li> <li>➤ Mechanical</li> <li>➤ Electrical/Electronic</li> <li>➤ Facilities</li> <li>➤ Environmental</li> <li>➤ Health &amp; Safety</li> <li>➤ Quality</li> <li>➤ Electronic &amp; Assembly/Test</li> <li>➤ Manufacturing &amp; Service</li> </ul>	<ul style="list-style-type: none"> <li>➤ Chemistry / Physics</li> <li>➤ Compound Silicon</li> <li>➤ Photonics</li> <li>➤ Project Managers</li> <li>➤ Research &amp; Development</li> <li>➤ Software / Engineering - Developers</li> </ul>	<ul style="list-style-type: none"> <li>➤ Operators</li> <li>➤ Technicians</li> <li>Process</li> <li>Equipment</li> <li>Facilities</li> <li>Fabrication</li> <li>Equipment</li> <li>Device/Test</li> <li>➤ Advanced Manufacturing</li> <li>➤ IT Programmers</li> </ul>



[Career areas](#)[Graduate careers](#)[School Leavers](#)[Why work here](#)[Inside M&S](#)[Search Jobs](#)

Level 4 Retail Management Apprenticeship for

## *School Leavers*

[Management Scheme for School Leavers](#)

### WELCOME

Our Management Scheme for School Leavers is evolving. We're investing our decades of experience in this area to form the Retail Management Apprenticeship for School Leavers. You'll still get to experience every conceivable aspect of store operations. But, now, there's

Application dates

Applications are now closed.



## Overview



# Civil Service

The Civil Service Fast Track Apprenticeship is a two-year Level 4 higher apprenticeship. Applicants can choose from 6 schemes, each a genuine alternative to university. It is a permanent position within a government department.

As part of the Civil Service, apprentices are working in our many professions to make Britain healthier, safer and more prosperous.

# Your journey starts with us

## Eversheds Apprenticeship Programmes



UK careers Vacancies About us Why join Eversheds Meet our people Students and Graduates Get in touch

Starting your career

Graduates

> Apprenticeships

Legal Apprenticeships

Non-Legal Apprenticeships

What our apprentices say

Eversheds Unlocked

Unlocked for teachers

Unlocked for students

Apply for Unlocked

Unlocked case studies

PRIME

## Apprenticeship Programmes

### Legal and Professional Apprenticeships

Eversheds knows how to develop talent. Whether you're looking for a career as a lawyer, or within professional services functions like finance, IT or marketing, our apprenticeship programme is designed to help you develop skills for life in the workplace.

Trailblazer level seven solicitor apprenticeships represent a revolution in legal training, giving you the chance to become a qualified solicitor without incurring the costs associated with going into full-time education and law school.

Our non-legal apprenticeships are also highly regarded, providing a unique opportunity to prepare for a career in professional service within a global law firm.

Both programmes allow you to combine further study with learning on the job alongside some of the leading figures in the legal sector. In addition, you will receive an excellent salary and have access to a wide range of employee benefits.

For more information simply click on the apprenticeship you're interested in applying for:

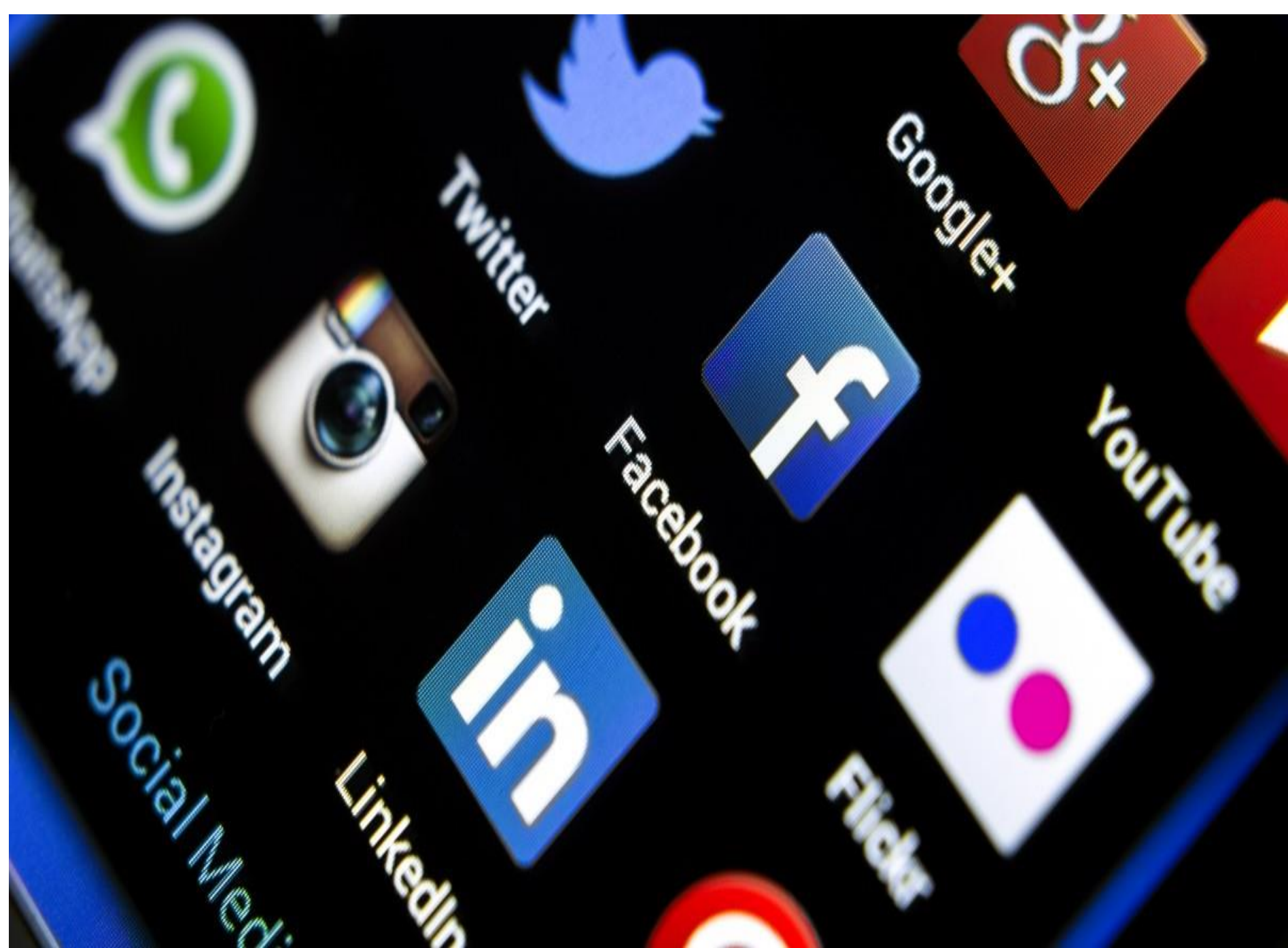
- [Trailblazer level seven solicitor apprenticeships](#)
- [Non-legal apprenticeships](#)

### Frequently Asked Questions

> Will I be given time off for study?

> Can you tell me more about how the level 7 trailblazer legal solicitor apprenticeship will work?





## Proffiliau Cyfryngau Cymdeithasol

- Mae'n bwysig bod dysgwyr yn ymwybodol o'u proffiliau cyfryngau cymdeithasol gan fod cyflogwyr yn ymchwilio fwyfwy i ymgeiswyr posibl drwy eu presenoldeb ar y cyfryngau cymdeithasol.
- Mae ymchwil yn awgrymu bod 45% o gyflogwyr yn defnyddio cyfryngau cymdeithasol wrth benderfynu galw ymgeisydd am gyfweliad ai peidio.  
*(Ffynhonnell: careerbuilder.com 2017)*
- Meddyliwch beth fydddech chi am i ddarpar gyflogwr ei weld!!!



**Gain a degree, 5 years work experience  
and no student debt**

[www.southwales.ac.uk/network75](http://www.southwales.ac.uk/network75)

### **No student debt**

All Network75 students have their tuition fees paid in full. Students on Network75 can therefore choose to graduate without any student debt.



**Accounting & Finance**

**Chemistry**

**Civil Engineering**

**Human Resources  
Management**

**Logistics & Supply Chain Management**

**Mechanical Engineering**

**Quantity Surveying**

**Business Management**

**Computing**

**Electrical & Electronic Engineering**

**Law**

**Marketing**

**Project Management**

**University of  
South Wales  
Prifysgol  
De Cymru**

**CYRSIAU NETWORK 75  
COURSES - 2019/20**

Network75 is a combined work and study route to a degree. Undergraduates apply their academic knowledge to real-life work within a host company.

During term-time, students work in a local business 3 days per week and attend university 2 days per week. During holiday periods students work 5 days per week at their host company. All students also get a holiday allowance and study leave for revision.

### **Earn while you learn**

Network75 students receive a minimum tax-free bursary of £5,000 per academic year, which increases by £500 each academic year. Approximately 80% of current Network75 students receive additional payments from their host companies.



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